



BROMSGROVE DISTRICT COUNCIL

MEETING OF THE OVERVIEW AND SCRUTINY BOARD

MONDAY 28TH MARCH 2022, AT 6.00 P.M.

PARKSIDE SUITE - PARKSIDE

SUPPLEMENTARY DOCUMENTATION

The attached papers were specified as "to follow" on the Agenda previously distributed relating to the above mentioned meeting.

4. **Land Drainage Watercourse Maintenance Operation - pre-scrutiny**
(Pages 1 - 54)
5. **Equality Annual Report 2021-2022** (Pages 55 - 70)
7. **Planning Determination Timescales - Verbal Update** (Pages 71 - 72)

K. DICKS
Chief Executive

Parkside
Market Street
BROMSGROVE
Worcestershire
B61 8DA

22nd March 2022

This page is intentionally left blank

Cabinet

30 March 2022

LAND DRAINAGE - WATERCOURSE MAINTENANCE OPERATIONS

Relevant Portfolio Holder		Councillor Margaret Sherrey
Portfolio Holder Consulted		Yes
Relevant Head of Service		Guy Revans - Head of Environmental and Housing Property Services
Report Author	Job Title: Engineering Team Leader Contact email: pete.liddington@bromsgroveandredditch.gov.uk Contact Tel: 534108	
Wards Affected		All except: Rubery South, Cofton, Wythall East, Wythall West, Drakes Cross, Alvechurch Village, Lickey Hills, Tardebigge, Rock Hill and Perryfields Wards
Ward Councillor(s) consulted		No
Relevant Strategic Purpose(s)		Communities which are safe, well maintained and green
Key Decision		

1. RECOMMENDATIONS

The Cabinet **RECOMMEND** that:-

- 1) an additional budget of £45k for Land Drainage – Watercourse Maintenance Operations be included in the general fund for the 2022/2023 financial year; and
- 2) a budget of £45k for Land Drainage – Watercourse Maintenance Operations be included in the Medium Term Financial Plan for future years.

2. BACKGROUND

- 2.1 Bromsgrove District Council (BDC) owns approximately 8 km of watercourses, primarily through recreational grounds and as part of adopted open spaces within developments.
- 2.2 In addition to this, North Worcestershire Water Management (NWWM), on behalf of BDC, routinely maintain several stretches of watercourses which are un-registered (with no responsible person(s) being identified through investigations), in order to manage flood risk in those locations. This brings the total length of watercourses maintained by BDC/NWWM to over 9 km. This report does not include third party

Cabinet

30 March 2022

locations, BDC owned or maintained ponds, wetlands/SuDS features, or County Council owned roadside ditches.

- 2.3 Recently, several areas of watercourse have required urgent major maintenance work, to address local flood risk issues.
- 2.4 NWWM have produced a detailed Watercourse Maintenance Schedule (Appendix 1), with the aim of the document being to proactively schedule routine inspections and maintenance of each section of watercourse. This should avoid both major maintenance works and several locations necessitating work at the same time, consequently being more efficient and cost-effective. It also allows targeted activities, such as Himalayan Balsam removal, to be scheduled to help reduce growth in future years. (Appendix 2 shows locational details of the watercourses).
- 2.5 The first year of this maintenance plan is to be viewed as a pilot, where there is likely to be more emphasis on inspections. This will allow the operatives to familiarise themselves with each site and its specific requirements, allowing also for prioritisation of any maintenance work which may be required. Some activities may need to be undertaken more or less frequently, depending upon season for instance, and this can be refined over time.
- 2.6 The maintenance schedule should be viewed as a 'live document,' and will be updated as new sites are adopted, or when frequency of a certain activity changes.

3. FINANCIAL IMPLICATIONS

- 3.1 It is anticipated that the maintenance works can be undertaken in the main by the Council's approved Contractor, appointed as the successful tenderer for the Minor Civil Engineering and Ancillary Works Contract (MCEAWC) (2022-2025). This Contract is shortly to be out to tender, and provision has been made for the tenderer to provide their specific rates for this work. Such rates will be fixed for the contract period of three initial years, with an option to extend for a further year. Other minor works associated with these watercourse maintenance operations, will be undertaken and absorbed by the relevant Place or Parks' Team's current operations.
- 3.2 As tenders for the MCEAWC will not be finalised for some weeks, with an appointment being made for the successful Contractor, the tendered rates will unfortunately not be available for the Cabinet meeting date. However, it is estimated at this stage that the figure of £45k/annum will be sufficient to accommodate the required works.

Cabinet

30 March 2022

4. LEGAL IMPLICATIONS

4.1 Where the Council owns the watercourse, then they become a Riparian Owner, and as such, they have the following responsibilities:

- You have a duty to pass on flow without obstruction, pollution or diversion affecting the rights of others;
- You must accept flood flows through your land, even if these are caused by inadequate capacity downstream. There is no duty in common law for any landowner to increase the drainage capacity of a watercourse on their land;
- You must maintain the bed and banks of the watercourse, as well as the trees and vegetation growing on the banks. This includes keeping the bed and banks free of debris, both natural and man-made, even if it did not originate from your land;
- You must keep the surrounds of the watercourse free of loose debris which would be washed into the stream during heavy storms or high flows, causing blockages downstream. This also includes debris which could impact on water quality should they be washed into the watercourse (for example, grass cuttings, litter and chemical containers);
- You must keep any structures that you own (for example culverts, trash screens, weirs, mill gates, bridges) free of debris and ensure they are in good working condition;
- You are responsible for controlling any invasive species such as Japanese Knotweed and Himalayan Balsam.

4.3 The various legislation covering Riparian Owner responsibilities are:

- The Public Health Act 1936;
- The Land Drainage Acts of 1991 and 1994;
- Water Resources Act 1991;
- Flood and Water Management Act 2010.

4.2 With regards to un-registered watercourses, these cannot be left without due maintenance being undertaken. Of course, any resultant flooding incidents, which almost certainly will occur during heavy

Cabinet

30 March 2022

rainfall events, due to the lack of maintenance, will be seen by the general public as the failure of the Council to act responsibly.

5. STRATEGIC PURPOSES - IMPLICATIONS

Relevant Strategic Purpose

- 5.1 **Communities which are safe, well maintained and green** – keeping watercourses well maintained benefits the community as a whole. If an area experiences frequent flooding, this becomes a nuisance to the community, can restrict access to property, makes everyday living difficult, and results in considerable expense and inconvenience for those that have been flooded. If a watercourse is carefully maintained, it can create an excellent habitat for wildlife including protected species, such as native crayfish, water voles, great crested newts, nesting birds and bats.

Climate Change Implications

- 5.2 Climate predictions indicate more intense rainfall which could lead to increased flooding, especially during the summer months, when vegetation growth is most likely to restrict narrow watercourses. The UK has been on average 6% wetter over the last 30 years, with 2020 being the 5th wettest year on record.

6. OTHER IMPLICATIONS

Equalities and Diversity Implications

- 6.1 There are no equality impacts arising from this report.

Operational Implications

- 6.2 Within the new MCEAWC, provision has been made for the tenderers to provide specific rates for these maintenance works, so that they will be aware of their work requirements from day one of the contract. Had the maintenance works been added possibly mid-way through the existing contract, the incumbent contractor could have been well justified in requesting additional monies, as such works could not have been envisaged at the commencement of their contract. Therefore, it is expected that including the measured work within the new tender document will realise keener rates.

Cabinet

30 March 2022

7. RISK MANAGEMENT

- 7.1 As highlighted within the report, failure to adequately maintain these watercourses could well result in flooding events, that may seriously affect buildings and other land. As a consequence, there is always a possibility that a compensation claim could be made against the Council.

8. APPENDICES and BACKGROUND PAPERS

Appendix 1 - Watercourse Maintenance Schedule

Appendix 2 – Drawing No. P2104/3 - Key Plan showing Site Locations

Cabinet

30 March 2022

9. REPORT SIGN OFF

Department	Name and Job Title	Date
Portfolio Holder	Councillor Margaret Sherrey	24 February 2022
Lead Director/Head of Service	Guy Revans - Head of Environmental and Housing Property Services	21 February 2022
Financial Services	Peter Carpenter Interim Deputy S151 Finance	22 February 2022
Legal Services	Clare Flanagan Principal Solicitor	22 February 2022
Policy Team	Emily Payne Engagement and Equalities Advisor	16 February 2022
Climate Change Officers	Kath Manning - Climate Change and Energy Support Officer Anna Wardell-Hill Environmental Policy and Awareness Officer	16 February 2022

Bromsgrove District Council Watercourse Maintenance Schedule



Contents

Abbreviations	ii
1.0 Introduction	1
2.0 Watercourses Managed by Bromsgrove District Council	2
3.0 Typical Maintenance Requirements	3
4.0 Watercourse Profiles:	4
4.1 Watercourses Managed by Bromsgrove District Council	4
4.1.1 Barley Brook; Shelley Close to Stourbridge Road, Catshill	4
4.1.2 Battlefield Brook; Sanders Park, Bromsgrove	5
4.1.4 Callow Brook; St Chadds Park, Rubery	7
4.1.5 Gallows Brook, Sweetpool Nature Reserve, Hagley	8
4.1.6 Hollywood Brook; Beaudesert Nature Park, Wythall	9
4.1.7 Marl Brook; Braces Lane Recreation Ground, Catshill.....	10
4.1.8 Marl Brook; Golden Cross Lane Car Park, Catshill	11
4.1.9 Marl Brook; Lingfield Walk Recreation Ground, Catshill	12
4.1.10 River Rea Tributary; Boleyn Road, Rednal	13
4.1.11 Spadesbourne Brook; Brookvale Close, Bromsgrove	14
4.1.12 Spadesbourne Brook; Charford Road Recreation Ground, Bromsgrove	15
4.1.13 Spadesbourne Brook; Crown Close, Bromsgrove	16
4.1.14 Spadesbourne Brook; Lickey End Recreation Ground, Lickey End	17
4.1.15 Spadesbourne Brook; Little Heath Lane, Lickey End	18
4.1.16 Spadesbourne Brook; Meadowvale Road, Lickey End.....	19
4.1.17 Spadesbourne Brook; Roman Way, Bromsgrove	20
4.1.18 Spadesbourne Brook; Spadesbourne Walk, Bromsgrove	21
4.1.19 Spadesbourne Brook; St John Street (Waitrose), Bromsgrove	22
4.1.20 Spadesbourne Brook; Watt Close, Bromsgrove	23
4.1.21 Spadesbourne Brook; Yeomans, Bromsgrove	24
4.1.22 Sugar Brook; Buntsford Road, Bromsgrove	25
4.1.23 Sugar Brook; Stoke Road, Bromsgrove	26
4.1.24 Warwick Brook; The Oakhalls Estate, Bromsgrove	27
4.1.25 Willow Brook; Grayshott Close, Bromsgrove	28
4.2 Watercourses on Unregistered Land	29
4.2.1 Callow Brook; Land at New Road, Rubery	29
4.2.2 Churchill Brook; Beoley Lane, Beoley	30
4.2.3 Gallows Brook; Markey Way, Hagley	31
4.2.4 Hollywood Brook; Various Parcels of Land, Wythall	32
4.2.5 Marl Brook; Footpath behind Marlbrook Gardens, Catshill	33
4.2.6 Spadesbourne Brook; Burcot Avenue, Bromsgrove	34
4.2.7 Upper Arrow Tributary; Blackwell Lane, Barnt Green	35
5.0 Maintenance Responsibilities	36
6.0 Maintenance Timings	37
6.0 Maintenance Frequency At A Glance	38
7.0 Programme of Major Maintenance Activities For Next 10 Years	41
8.0 2021-2025 Programme of Maintenance	41

Abbreviations

BDC	Bromsgrove District Council
BDHT	Bromsgrove District Housing Trust
EA	Environment Agency
ES	Environmental Services
LDT	Land Drainage Team
HE	Highways England
MWT	Minor Works Team
NWWM	North Worcestershire Water Management
PT	Place Team
PRT	Parks & Recreation Team
RBC	Redditch Borough Council
SC	Specialist Contractor
SuDS	Sustainable Drainage Systems
WCC	Worcestershire County Council

1.0 Introduction

Bromsgrove District Council owns just under 8km of watercourse, primarily through recreational grounds and as part of adopted open spaces within developments.

In addition to this NWWM, on behalf of BDC, routinely maintain several stretches of watercourse which are either un-registered (and no responsible person has been identified through investigations), in order to manage flood risk in those locations. This brings the total length of watercourse maintained by BDC/NWWM to just over 9km (Note: this report does not cover third party locations at present). This total does not include District owned or maintained ponds, wetlands / SuDS features or County owned roadside ditches.

It has recently been noticed that several areas of watercourse have required fairly major maintenance work urgently to address local flood risk issues; the aim of this document is to pro-actively schedule routine inspections and maintenance of each section of watercourse to avoid such major works and to avoid several locations needing work at the same time – therefore saving costs as well as making maintenance work more efficient. It also allows targeted activities, such as Himalayan Balsam removal, to be proactively scheduled to help reduce growth in future years.

The first year of this plan being used should be viewed as a pilot, where there is likely to be more emphasis on inspections to allow the operatives to (re)familiarise themselves with each site and its specific requirements, and allowing for prioritisation of any maintenance work which may be required. Some activities may need to be undertaken more or less frequently, depending upon season for instance, and this can be refined over time.

This maintenance schedule should be viewed as a “live document” and it may be updated as new sites are adopted or when frequency of a certain activity changes. Any questions or comments should be directed to enquiries@nwwm.org.uk.

2.0 Watercourses Managed by Bromsgrove District Council

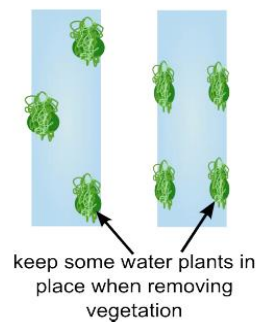
Bromsgrove District Council Owned Land				
Watercourse	Location	Area	Length	Maintained By
Barley Brook	Land at Shelley Close	Catshill	0.16km	PT
Battlefield Brook	Sanders Park	Bromsgrove	0.91km	PRT
Callow Brook	Callowbrook Park	Rubery	0.82km	PT
Callow Brook	St Chads Park	Rubery	0.20km	PT
Gallows Brook	Sweetpool Nature Reserve	Hagley	0.12km	PT
Hollywood Brook	Beaudesert Park	Hollywood	0.14km	PT
Marl Brook	Braces Lane	Marlbrook	0.14km	PT
Marl Brook	Golden Cross Lane car park	Catshill	0.03km	PT
Marl Brook	Lingfield Walk	Catshill	0.39km	PT
Spadesbourne Brook	Brookvale Close	Bromsgrove	0.17km	PT
Spadesbourne Brook	Charford Recreation Ground	Bromsgrove	0.28km	PT
Spadesbourne Brook	Crown Close	Bromsgrove	0.11km	PT
Spadesbourne Brook	Lickey End Recreation Ground	Lickey End	0.23km	PRT
Spadesbourne Brook	Little Heath Lane culvert	Lickey End	0.15km	SC
Spadesbourne Brook	Meadowvale Road	Lickey End	0.21km	PT
Spadesbourne Brook	Roman Way	Bromsgrove	0.18km	PT
Spadesbourne Brook	Spadesbourne Walk	Bromsgrove	0.14km	PRT
Spadesbourne Brook	St John Street (Waitrose)	Bromsgrove	0.17km	PT
Spadesbourne Brook	Watt Close	Bromsgrove	0.29km	PT
Spadesbourne Brook	Yeomans Walk	Bromsgrove	0.14km	PT
Sugar Brook	Buntsford Road	Aston Fields	0.09km	PT
Sugar Brook	Stoke Road	Aston Fields	0.32km	PT
River Rea tributary	Boleyn Road	Rednal	0.67km	PT
Warwick Brook	The Oakhalls	Bromsgrove	0.73km	PT
Willow Brook	Grayshott Close	Bromsgrove	0.10km	PT
TOTAL:			7.69km	
Non-Registered Land				
Watercourse	Location	Area	Length	Maintained By
Callow Brook	Land off New Road	Rubery	0.12km	n/a
Churchill Brook	Beoley Lane	Beoley	0.26km	n/a
Gallows Brook	Market Way	Hagley	0.04km	n/a
Hollywood Brook	Various unregistered land	Hollywood	0.47km	n/a
Marl Brook	Footpath behind Marlbrook Gardens	Catshill	0.15km	n/a
Spadesbourne Brook	Burcot Avenue	Bromsgrove	0.26km	n/a
Upper Arrow tributary	Blackwell Road	Barnt Green	0.11km	n/a
TOTAL:			1.41km	

3.0 Typical Maintenance Requirements

Watercourse maintenance can be split into two categories: frequent and infrequent.

Frequent maintenance (typically required weekly or monthly depending upon the location of the watercourse) includes litter picking and removing any man-made debris from the channel. In an urban environment or near to parks / schools etc this may be required more frequently than in more remote rural areas. Litter and debris tend to accumulate at pinch-points in a channel, typically at trash screens which require cleansing before and after heavy rainfall.

Less frequent maintenance, typically required annually, is vegetation management. It is important to note that vegetation is important for a healthy watercourse, but invasive species (such as Himalayan Balsam) should be removed often during the growing season to limit its growth the following year. In addition, along narrow channels where flood risk is high any vegetation impeding the flow (typically this would be flag iris, fools' watercress or reeds) should be sympathetically maintained. Best practice for vegetation management recommends clearing sections on an annual rotation, therefore never clearing an entire channel of all vegetation at one time. Manual clearance is recommended in place of using machinery or chemicals, however careful use of a water-safe herbicide is sometimes needed for spot-control of plants growing through concrete channels within urban areas, which may over time lead to structural instability. Japanese Knotweed will also require treatment using a water-safe herbicide by a competent person.



Less frequent still, other periodic maintenance requirements include the removal of excess silt (frequency will depend upon the catchment characteristics) and sometimes some pollarding of riparian trees, however this needs to be done with care as tree shade can help to cool water which reduces nutrient problems and can also inhibit aquatic weed growth. Intensive channel maintenance may require prior ecological surveys and in general will be carried out by a specialist contractor.

All maintenance activities should be carried out in a bio-secure manner, following the “Check – Clean – Dry” principles:



4.0 Watercourse Profiles:

4.1 Watercourses Managed by Bromsgrove District Council

4.1.1 Barley Brook; Shelley Close to Stourbridge Road, Catshill



Length of watercourse: 0.16 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	3 monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually (where required)	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Frameworks Contractor
In-channel vegetation removal ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Feb	Framework Contractor

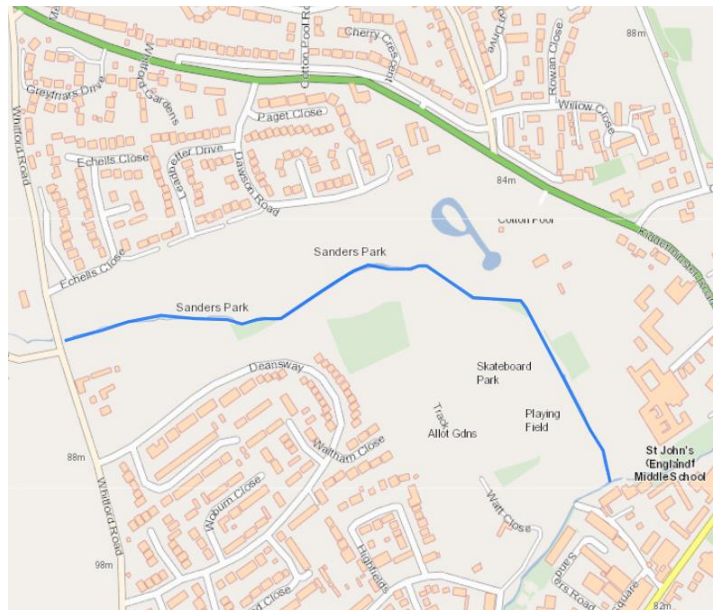
* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.2 Battlefield Brook; Sanders Park, Bromsgrove



Length of watercourse: 0.91 km

Special Features: offline nature pool (connected via culvert with screen), water vole habitat

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Parks
Trash Screen clearance	Quarterly / after heavy rain	Jan-Dec	Parks & Framework Contractor
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Parks
Bank top vegetation strimming **	Annually	Aug-Oct	Parks
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Parks & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Parks & Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	Ten yearly – no more than 1/3 per year	Sep-Oct	Specialist Contractor
Culvert Inspection (CCTV)	5-10 yearly	Jan-Dec	Specialist Contractor
Culvert Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.3 Callow Brook; Brook Road Park, Rubery



Length of watercourse: 0.85 km

Special Features: two flood relief pools, 1 culvert and a trash screen

Activity	Frequency	Timing	Responsibility
Litter picking	Weekly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	WCC & Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	5-10 yearly – no more than 1/3 per year	Sep-Oct	Specialist Contractor
Culvert Inspection (CCTV)	Fifteen yearly	Jan-Dec	Specialist Contractor
Culvert Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.4 Callow Brook; St Chadds Park, Rubery



Length of watercourse: 0.20 km

Special Features: trash screen

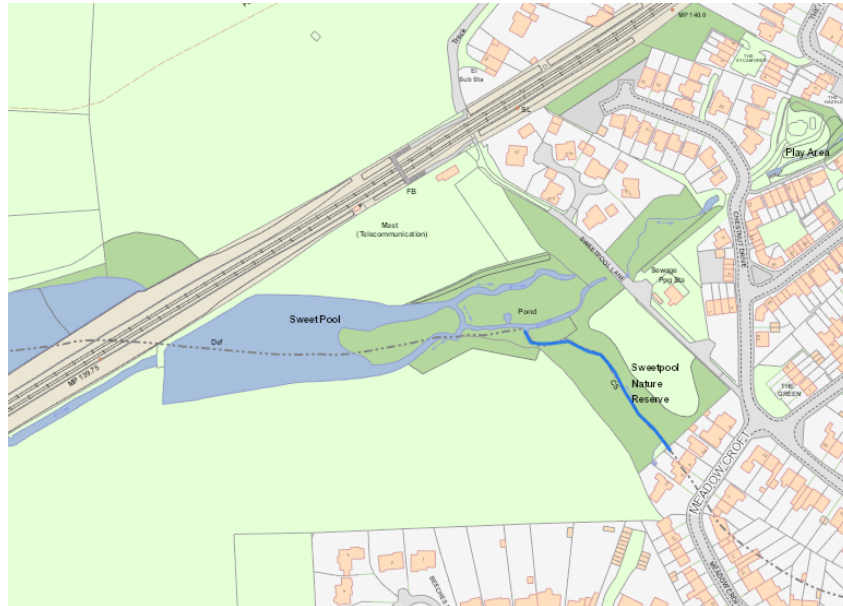
Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Japanese Knotweed Treatment	As required	Aug-Nov	Place
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.5 Gallows Brook, Sweetpool Nature Reserve, Hagley



Length of watercourse: 0.12 km

Special Features: Outlet from culvert coming from Meadowcroft

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place & Parish Council
Check culvert outlet is unobstructed	Monthly	Jan-Dec	Framework Contractor
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Japanese Knotweed Treatment	As required	Aug-Nov	Place
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Parish Council
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.6 Hollywood Brook; Beadesert Nature Park, Wythall



Length of watercourse: 0.14 km

Special Features: nature pools, trash screen, water level monitor

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Checking & Clearing woody debris dam	Monthly / after heavy rain	Jan-Dec	Framework Contractor
Japanese Knotweed Treatment	As required	Aug-Nov	Place
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	If required – no more than 1/3 per year	Sep-Oct	Specialist Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.7 Marl Brook; Braces Lane Recreation Ground, Catshill



Length of watercourse: 0.14 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.8 Marl Brook; Golden Cross Lane Car Park, Catshill



Length of watercourse: 0.03 km

Special Features: trash screen

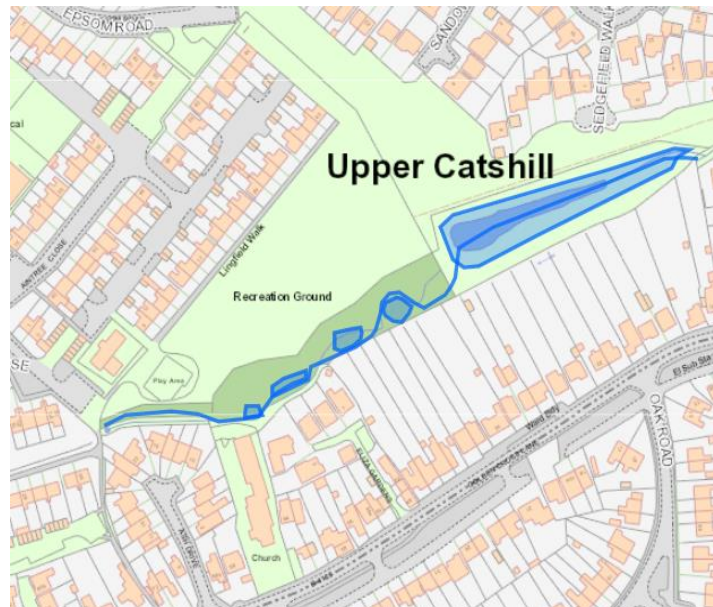
Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.9 Marl Brook; Lingfield Walk Recreation Ground, Catshill



Length of watercourse: 0.39 km

Special Features: flood storage pool, 5 nature pools, 5 sluices, 1 culvert

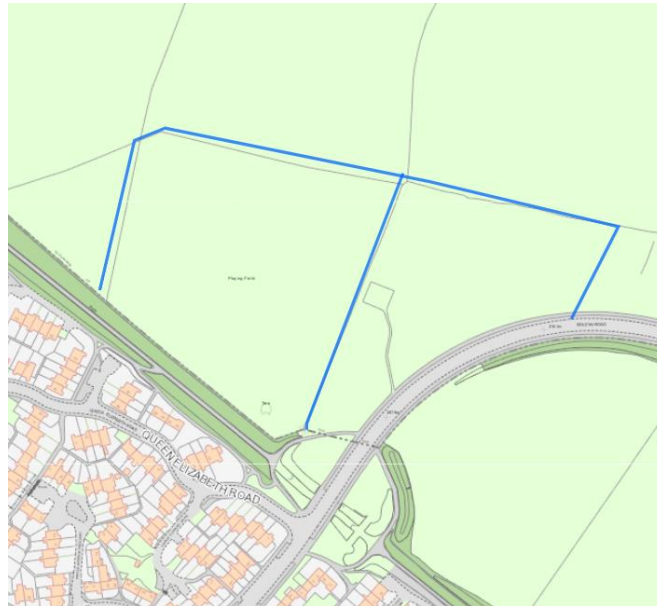
Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Sluice clearance	Monthly / after heavy rain	Jan-Dec	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	5-10 yearly – no more than 1/3 per year	Sep-Oct	Specialist Contractor
Culvert Inspection (CCTV)	Fifteen yearly	Jan-Dec	Specialist Contractor
Culvert & Sluice Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.10 River Rea Tributary; Boleyn Road, Rednal



Length of watercourse: 0.67 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	6 monthly	Jan-Dec	Place
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.11 Spadesbourne Brook; Brookvale Close, Bromsgrove



Length of watercourse: 0.17 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.12 Spadesbourne Brook; Charford Road Recreation Ground, Bromsgrove



Length of watercourse: 0.28 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.13 Spadesbourne Brook; Crown Close, Bromsgrove



Length of watercourse: 0.11 km

Special Features: trash screen

Activity	Frequency	Timing	Responsibility
Litter picking	Weekly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.14 Spadesbourne Brook; Lickey End Recreation Ground, Lickey End



Length of watercourse: 0.23 km

Special Features: wetland area, 1 culvert, water vole habitat

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Parks
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Parks
Bank top vegetation strimming **	Annually	Aug-Oct	Parks
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Parks & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	If required – no more than 1/3 per year	Sep-Oct	Specialist Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.15 Spadesbourne Brook; Little Heath Lane, Lickey End



Length of watercourse: 0.15 km

Special Features: cascade and twin culverts

Activity	Frequency	Timing	Responsibility
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Culvert Inspection (CCTV)	Ten yearly	Jan-Dec	Specialist Contractor
Culvert Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.16 Spadesbourne Brook; Meadowvale Road, Lickey End



Length of watercourse: 0.21 km

Special Features: trash screen and weed screen

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.17 Spadesbourne Brook; Roman Way, Bromsgrove



Length of watercourse: 0.18 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.18 Spadesbourne Brook; Spadesbourne Walk, Bromsgrove



Length of watercourse: 0.14 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Parks
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Parks
Bank top vegetation strimming **	Annually	Aug-Oct	Parks
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Parks & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.19 Spadesbourne Brook; St John Street (Waitrose), Bromsgrove



Length of watercourse: 0.08 km

Special Features: 2 culverts

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Culvert Inspection (CCTV)	Ten yearly	Jan-Dec	Specialist Contractor
Culvert Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.20 Spadesbourne Brook; Watt Close, Bromsgrove



Length of watercourse: 0.29 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.21 Spadesbourne Brook; Yeomans, Bromsgrove



Length of watercourse: 0.14 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.22 Sugar Brook; Buntsford Road, Bromsgrove



Length of watercourse: 0.09 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	3 monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.23 Sugar Brook; Stoke Road, Bromsgrove



Length of watercourse: 0.32 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

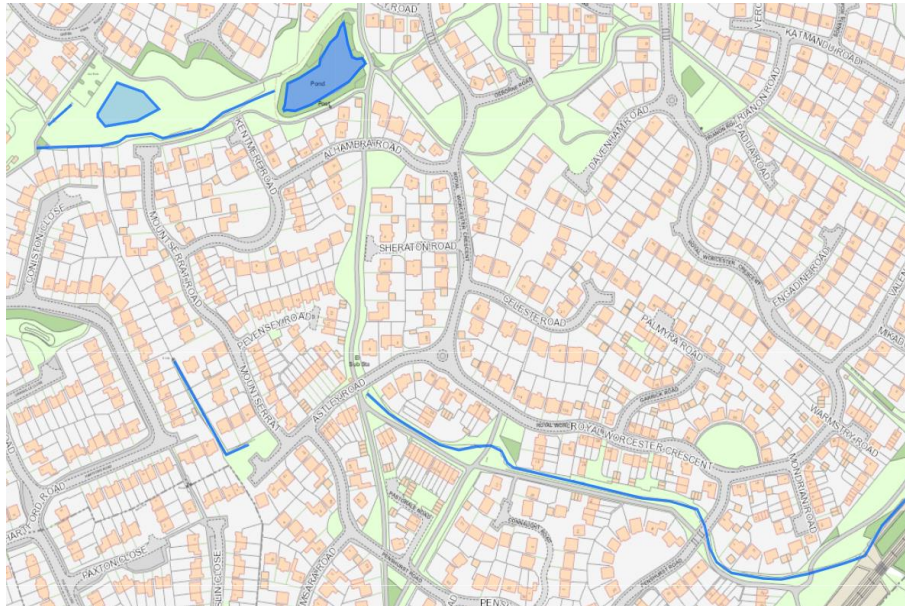
* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.24 Warwick Brook; The Oakhalls Estate, Bromsgrove



Length of watercourse: 0.73 km

Special Features: trash screens, culverts, balancing areas, pond

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Ponds) ****	If required – no more than 1/3 per year	Sep-Oct	Specialist Contractor
Culvert Inspection (CCTV)	ten yearly	Jan-Dec	Specialist Contractor
Culvert Repair / Maintenance	As required	Jan-Dec	Specialist Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.1.25 Willow Brook; Grayshott Close, Bromsgrove



Length of watercourse: 0.10 km

Special Features: trash screen

Activity	Frequency	Timing	Responsibility
Litter picking	Fortnightly	Jan-Dec	Place
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Mowing / flailing more than 2m from bank top	As required	Jan-Dec	Place
Bank top vegetation strimming **	Annually	Aug-Oct	Place
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Place & Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2 Watercourses on Unregistered Land

4.2.1 Callow Brook; Land at New Road, Rubery



Length of watercourse: 0.12 km

Special Features: trash screen

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Framework Contractor
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Place & Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.2 Churchill Brook; Beoley Lane, Beoley



Length of watercourse: 0.26 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	6 monthly	Jan-Dec	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.3 Gallows Brook; Markey Way, Hagley



Length of watercourse: 0.04 km

Special Features: twin culvert outlets upstream and culvert inlet downstream

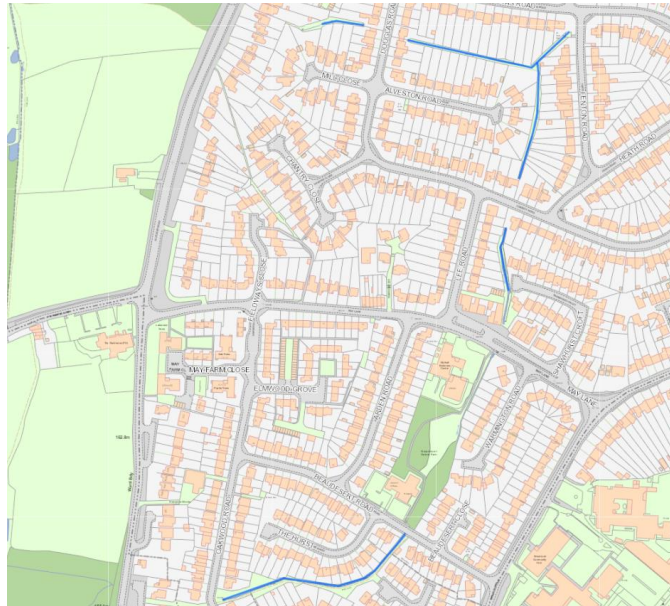
Activity	Frequency	Timing	Responsibility
Litter picking	3 monthly	Jan-Dec	Framework Contractor
Check culvert outlets / inlet clear	Monthly / after heavy rain	Jan-Dec	Framework Contractor
Himalayan Balsam pulling where present *	Weekly in growing season	Mar-Jun	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.4 Hollywood Brook; Various Parcels of Land, Wythall



Length of watercourse: 0.47 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Framework Contractor
Trash Screen clearance	Monthly / after heavy rain	Jan-Dec	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.5 Marl Brook; Footpath behind Marlbrook Gardens, Catshill



Length of watercourse: 0.15 km

Special Features: n/a

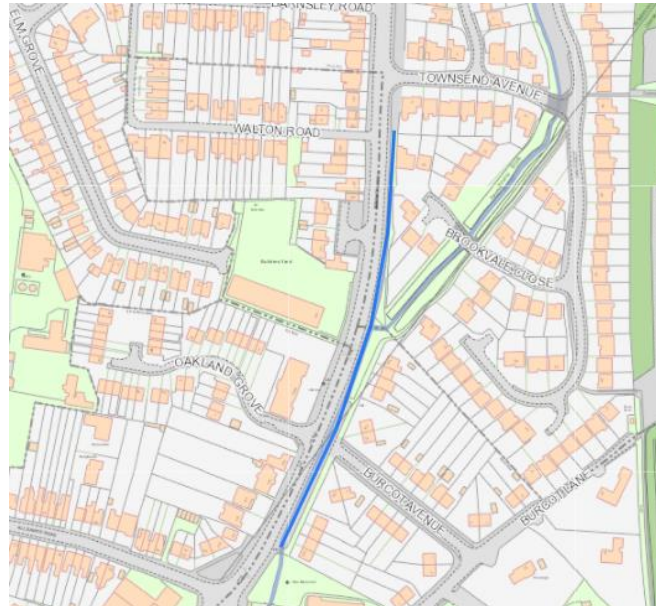
Activity	Frequency	Timing	Responsibility
Litter picking	6 monthly	Jan-Dec	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.6 Spadesbourne Brook; Burcot Avenue, Bromsgrove



Length of watercourse: 0.26 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	Monthly	Jan-Dec	Framework Contractor
Himalayan Balsam pulling where present *	Monthly in growing season	Mar-Jun	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

4.2.7 Upper Arrow Tributary; Blackwell Lane, Barnt Green



Length of watercourse: 0.11 km

Special Features: n/a

Activity	Frequency	Timing	Responsibility
Litter picking	6 monthly	Jan-Dec	Framework Contractor
Bank face vegetation strimming ***	Annually – no more than 1/3 per year	Sep-Oct	Framework Contractor
In-channel vegetation removal ***	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor
Silt removal (Watercourse) ****	If required – no more than 1/3 per year	Sep-Oct	Framework Contractor

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

5.0 Maintenance Responsibilities

The table below indicates which team(s) are responsible for each activities.

It is assumed that a framework contractor would be employed on a 1-2 day per week basis to focus upon proactively inspecting and clearing grids and hotspots, with the possibility of undertaking removal of excess silt and vegetation where required to assist with the place / parks teams during late Autumn and into Winter, and specific focus upon removing Himalayan Balsam plants from Council owned watercourses on a 5 day per week basis during Spring (typically March – June).

Specialist works such as pond / SuDS de-silting and culvert inspections are to be carried out by a specialist contractor, as part of Capital works.

Some sites may require the occasional addition of native wetland plants to ensure there is sufficient habitat and food for species such as water vole; in these instances NWWM will undertake the planning.

Prior to any in-channel works at Sanders Park or Lickey End Park, a water vole survey must be carried out by a competent and qualified surveyor.

Activity / Month	Place	Parks	Framework Contractor	NWWM	Specialist Contractor
Litter picking	✓	✓			
Trash Screen clearance [#]	✓	✓	✓		
Himalayan Balsam pulling *			✓		
Japanese Knotweed Treatment	✓	✓			
Planting wetland species (if required)				✓	
Mowing / flailing more than 2m from bank top	✓	✓			
Bank top vegetation strimming **	✓	✓			
Bank face vegetation strimming ***	✓	✓	✓		
In-channel vegetation removal ****			✓		
Silt removal (Watercourse) *****			✓		
Silt removal (Ponds) *****					✓
Culvert Inspection (CCTV)					✓
Culvert Repair / Maintenance					✓

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

Where trash screens protect a Highways culvert, WCC will generally be responsible for maintenance, with checks also carried out by BDC operatives.

6.0 Maintenance Timings

The table below indicates the typical maintenance requirements of a watercourse, and the periods during which each activity can / should be undertaken. Shaded cells indicate work may take place. Note that this is a general rule, and some sites will have specific requirements due to the presence of protected species / invasive species. Some activities, such as litter picking and trash screen clearance will need to be undertaken far more frequently than in-channel vegetation management, for instance.

Activity / Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Litter picking	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Trash Screen clearance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Himalayan Balsam pulling *			✓	✓	✓	✓						
Japanese Knotweed Treatment								✓	✓	✓	✓	
Planting wetland species (if required)	✓	✓								✓	✓	✓
Mowing / flailing more than 2m from bank top	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Bank top vegetation strimming **								✓	✓	✓		
Bank face vegetation strimming ***									✓	✓		
In-channel vegetation removal ***									✓	✓		
Silt removal (Watercourse) ****	✓	✓							✓	✓	✓	✓
Silt removal (Ponds) ****	✓	✓									✓	✓
Culvert Inspection (CCTV)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Culvert Repair / Maintenance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

* Himalayan Balsam should be pulled before the plant flowers and seed pods develop; the times above are a general indication.

** Bank top vegetation (within 2m of the top of bank) should be cut once per year to a height of no less than 20cm.

*** Bank face and in channel vegetation should be carried out no more than once per year, and only 1/3 of the vegetation cut in any year.

**** Silt may be removed where it is causing an impediment to flow, but again no more than 1/3 of an area in any year.

6.0 Maintenance Frequency At A Glance

Typical maintenance requirements are listed below, and are colour coded according to how frequently each action is required at each location. For instance, sites near schools / transport links (such as bus stations) are more likely to require frequent litter picks than more isolated locations. Similarly, locations with a higher flood risk will require more frequent trash-screen inspections and are more likely to require vegetation management than watercourses in isolated areas where flooding will not impact properties. Some tasks such as vegetation management and silt-management cannot be programmed far in advance, however based on the suggested maintenance frequency for each location, there should be no more than 5 sites to visit per day for the majority of the year, therefore freeing up capacity for more intensive maintenance should not be too difficult. Intensive Himalayan Balsam removal is proposed during the growing months; this plant is mainly prevalent along the Spadesbourne Brook and Battlefield Brook.

Red	1	Weekly
Orange	2	Fortnightly
Brown	3	Monthly
Green	5	3 Monthly
Cyan	6	6 Monthly
Blue	7	Annually If Required
Purple	9	5-15 yearly
Grey	9	As & when required
		n/a

LOCATION		Litter Picking	Balsam Pulling	Knotweed Treatment	Trash / security Screen / outlet	Wetland Planting	Mowing (>2m)	Bank top strimming	Bank Face Strimming	In Channel veg management	Silt removal (w/c)	Silt removal (pond)	Culvert inspection
Barley Brook	Land at Shelley Close	Green	Brown					Blue	Blue	Blue			
Battlefield Brook	Sanders Park	Brown	Brown		Green			Blue	Blue	Blue		Purple	Purple
Callow Brook	Callowbrook Park	Red			Brown			Blue	Blue	Blue		Purple	Purple
Callow Brook	St Chads Park	Brown			Brown			Blue	Blue	Blue			
Gallows Brook	Sweetpool Nature Reserve	Brown	Brown		Brown			Blue	Blue	Blue			
Hollywood Brook	Beauesert Park	Orange			Brown			Blue	Blue	Blue		Purple	
Marl Brook	Braces Lane	Brown						Blue	Blue	Blue			
Marl Brook	Golden Cross Lane car park	Orange			Brown			Blue	Blue	Blue			

Marl Brook	Lingfield Walk												
River Rea tributary	Boleyn Road												
Spadesbourne Brook	Brookvale Close												
Spadesbourne Brook	Charford Recreation Ground												
Spadesbourne Brook	Crown Close												
Spadesbourne Brook	Lickey End Recreation Ground												
Spadesbourne Brook	Little Heath Lane culvert												
Spadesbourne Brook	Meadowvale Road												
Spadesbourne Brook	Roman Way												
Spadesbourne Brook	Spadesbourne Walk												
Spadesbourne Brook	St John Street (Waitrose)												
Spadesbourne Brook	Watt Close												
Spadesbourne Brook	Yeomans Walk												
Sugar Brook	Buntsford Road												
Sugar Brook	Stoke Road												
Warwick Brook	The Oakhalls												
Willow Brook	Grayshott Close												

Callow Brook	Land off New Road												
Churchill Brook	Beoley Lane												
Gallows Brook	Market Way												
Hollywood Brook	Various unregistered land												
Marl Brook	Footpath behind Marlbrook Gardens												
Spadesbourne Brook	Burcot Avenue												
Upper Arrow tributary	Blackwell Road												

7.0 Programme of Major Maintenance Activities For Next 10 Years

The following work is anticipated which will need to be carried out by specialist contractors, with de-silting work carried out as Capital works. CCTV inspections typically cost in the region of £500(inc VAT) per half-day.

2022

Little Heath Lane Culvert Inspection (booked)
Lingfield Walk FAS Pond De-Silting

2023

2024

Oakalls Culverts CCTV Inspection

2025

Callow Brook FAS Pond De-Silting (if required)
St John St Culvert Inspection (only if site is developed) ▲
Oakalls SuDS Pond De-Silting (if required)

2026

Lickey End Recreation Ground Pond De-Silting (if required)
Beaudesert Park FAS Pond De-Silting

2027

2028

Sanders Park SuDS Pond De-Silting
Sanders Park Culvert CCTV Inspection

2029

2030

Linfield Walk FAS Culvert CCTV Inspection
Callow Brook FAS Culvert CCTV Inspection

2031

Railway Walk Culvert Inspection ▲
Beaudesert Park FAS Pond De-Silting

NOTE: Sites outside of BDC's ownership are marked with an ▲.

8.0 2021-2025 Programme of Maintenance

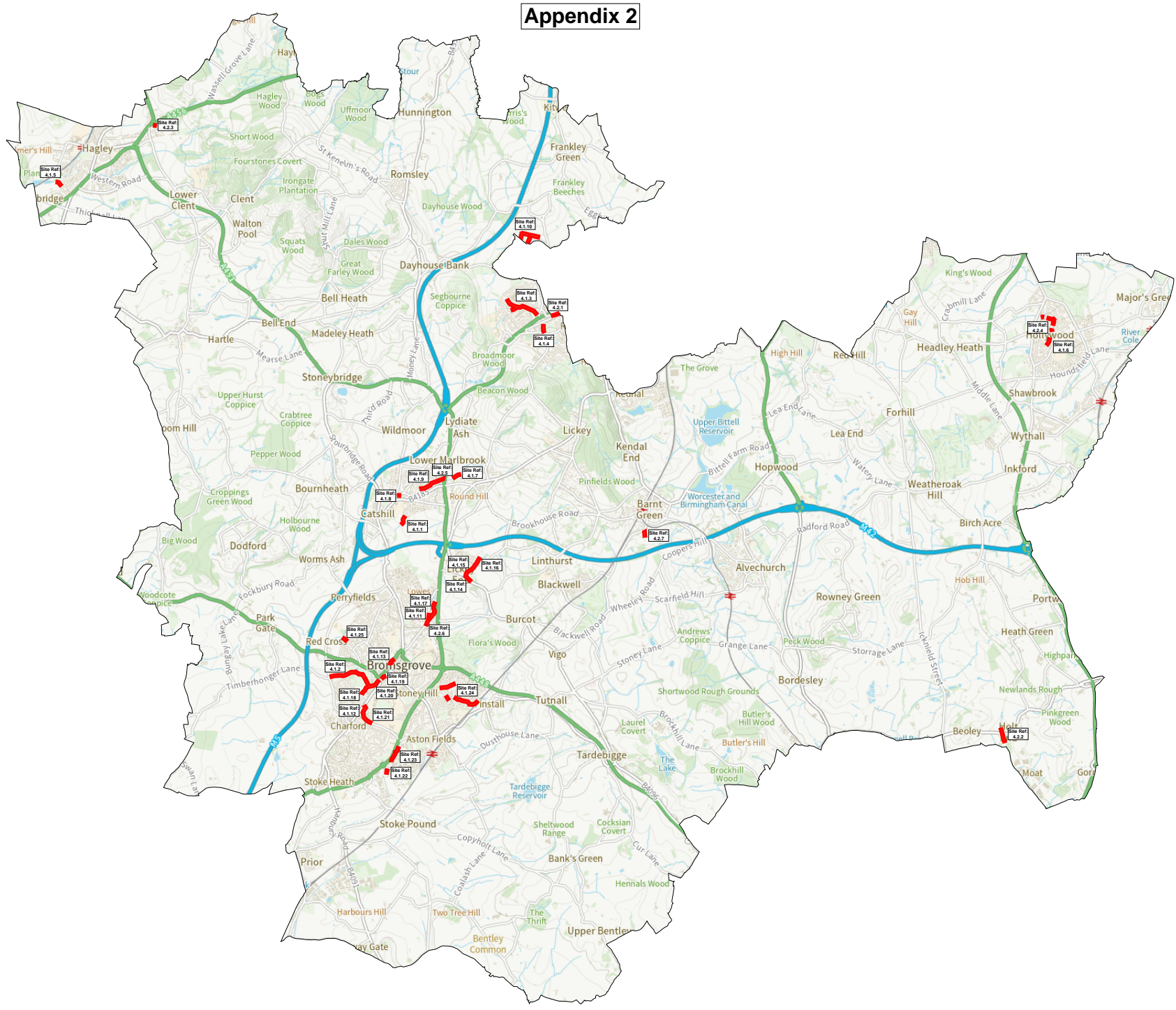
Agenda Item 4

See excel spreadsheet. Note: Week one refers to the first full week in January, however the plan may commence at any given time.

This page is intentionally left blank



Appendix 2



Watercourse References

- 4.1.1 - Barley Brook; Shelley Close to Sturbridge Road, Catshill
- 4.1.2 - Battlefield Brook; Sanders Park, Bromsgrove
- 4.1.3 - Calow Brook; Brook Road Park, Rubery
- 4.1.4 - Calow Brook; St Chads Park, Rubery
- 4.1.5 - Gallowes Brook; Sweetpool Nature Reserve, Hagley
- 4.1.6 - Hollywood Brook; Beadesden Nature Park, Wythall
- 4.1.7 - Marl Brook; Braces Lane Recreation Ground, Catshill
- 4.1.8 - Marl Brook; Golden Cross Car Park, Catshill
- 4.1.9 - Marl Brook; Lingfield Walk Recreation Ground, Catshill
- 4.1.10 - River Rea Tributary; Boleyn Road, Rednal
- 4.1.11 - Spadesbourne Brook; Brookvale Close, Bromsgrove
- 4.1.12 - Spadesbourne Brook; Chardford Road, Recreation Ground, Bromsgrove
- 4.1.13 - Spadesbourne Brook; Crown Close, Bromsgrove
- 4.1.14 - Spadesbourne Brook; Lickley End Recreation Ground, Lickley End
- 4.1.15 - Spadesbourne Brook; Little Heath Lane, Lickley End
- 4.1.16 - Spadesbourne Brook; Meadowale Road, Lickley End
- 4.1.17 - Spadesbourne Brook; Roman Way, Bromsgrove
- 4.1.18 - Spadesbourne Brook; Spadesbourne Walk, Bromsgrove
- 4.1.19 - Spadesbourne Brook; St Johns Street (Watrose), Bromsgrove
- 4.1.20 - Spadesbourne Brook; Watt Close, Bromsgrove
- 4.1.21 - Spadesbourne Brook; Yeomans, Bromsgrove
- 4.1.22 - Sugar Brook; Burnstford Road, Bromsgrove
- 4.1.23 - Sugar Brook; Stoke Road, Bromsgrove
- 4.1.24 - Warwick Brook; The Oaks Estate, Bromsgrove
- 4.1.25 - Willow Brook; Greyshot Close, Bromsgrove
- 4.2.1 - Calow Brook; Land at New Road, Rubery
- 4.2.2 - Churchill Brook; Bealey Lane, Beoley
- 4.2.3 - Gallowes Brook; Market Way, Hagley
- 4.2.4 - Hollywood Brook; Various parcels of land, Wythall
- 4.2.5 - Marl Brook; Footpath behind Marlbrook Gardens, Catshill
- 4.2.6 - Spadesbourne Brook; Burcot Avenue, Bromsgrove
- 4.2.7 - Upper Arrow Tributary; Blackwell Lane, Bant Green

Date	Rev	Details

Project:

Maintenance of Bromsgrove District Council Watercourses

Drawing:

Key Plan showing Site Locations

Drawn:	PTL	Scale:	1/35,000
Surveyed:	OS	Date:	Feb

Drawing No: **P2104/3**

Engineering and Design Services:
Town Hall
Walter Stranz Square
Redditch
Worcestershire B96 8AH

making difference
www.redditchbc.gov.uk

Bromsgrove District Council
www.bromsgrove.gov.uk

© Crown Copyright and database rights 2022
Ordnance Survey 10004252

This page is intentionally left blank

Cabinet

30/03/2022

Equality Annual Report 2021

Relevant Portfolio Holder	Councillor G. N. Denaro, Portfolio Holder for Finance and Enabling (including Governance/Policy and Performance/HR)
Portfolio Holder Consulted	No
Relevant Head of Service	Deb Poole, Head of Business Transformation and Organisational Development
Report Author	Emily Payne Job Title: Engagement and Equalities Advisor Contact email: emily.payne@bromsgroveandredditch.gov.uk Contact Tel: 01527 548284
Wards Affected	All
Ward Councillor(s) consulted	N/A
Relevant Strategic Purpose(s)	Underpins all Strategic Purposes, due to being General Equality Duty
Non-Key Decision	
If you have any questions about this report, please contact the report author in advance of the meeting.	

1. **RECOMMENDATIONS**

Cabinet is requested to RECOMMEND to COUNCIL that: -

- 1) **that the Equality Annual Report 2021 attached at Appendix 1 be endorsed.**

2. **BACKGROUND**

- 2.1 The Annual Report informs the progress on the Council's equality objectives and bridges the period covered by the previous Equality Strategy 2017 to 2020 and the upcoming new strategy for 2022 to 2026.
- 2.2 COVID-19 impacted greatly on almost all the work being undertaken to fulfil these objectives, delaying some work but also generating new activity to reduce the impact of the pandemic on disadvantaged groups and promote equality during this unprecedented period.
- 2.3 It should be noted that the examples included in this report are not a complete list of everything the Council has done or will do to achieve our equality objectives.

Cabinet

30/03/2022

3. FINANCIAL IMPLICATIONS

- 3.1 There are no financial implications arising directly from this report.

4. LEGAL IMPLICATIONS

- 4.1 The Equality Act 2010 consists of a General Equality Duty, supported by specific duties, requires public authorities, like Bromsgrove District Council, to consider or think about how their policies or decisions affect people who are protected under the Equality Act.
- 4.2 The specific duties require the Council to: -
- Publish equality information at least once a year to show how they've complied with the equality duty
 - Prepare and publish equality objectives at least every four years
- 4.3 This Annual Report informs the progress on the equality agenda covering the period January 2021 to December 2021.

5. STRATEGIC PURPOSES - IMPLICATIONS

Relevant Strategic Purpose

- 5.1 The report contributes to all Strategic Purposes, predominantly the support element of the 'High Quality Services' priority, under 'An effective & sustainable Council', as identified in the Council Plan.

Climate Change Implications

- 5.2 There are no climate change implications arising from this report.

6. OTHER IMPLICATIONS

Equalities and Diversity Implications

- 6.1 Our approach to equalities corporately, so we can support all our residents and customers, is set out in the Council's Equalities Strategy.
- 6.2 This report supports our legal requirement to report the progress made during 2021.

Cabinet

30/03/2022

Operational Implications

- 6.2 There are no operational implications directly arising from this report; the report details clearly our organisational responsibilities and provides clarity at an operational level.

7. RISK MANAGEMENT

- 7.1 There are no risks directly arising from this report.

8. APPENDICES and BACKGROUND PAPERS

Appendix 1 Equality Strategy Annual Report 2021

Cabinet

30/03/2022

9. REPORT SIGN OFF

Department	Name and Job Title	Date
Portfolio Holder	Councillor G. N. Denaro, Portfolio Holder for Finance and Enabling (including Governance/Policy and Performance/HR)	03/03/22
Lead Director / Head of Service	Deb Poole Head of Business Transformation and Operational Development	01/03/22
Financial Services		
Legal Services	Claire Flanagan Principal Solicitor	03/03/2022
Policy Team (if equalities implications apply)	Emily Payne Engagement and Equalities Advisor	01/03/22
Climate Change Officer (if climate change implications apply)	N/A	

Bromsgrove District Council Equality Strategy Annual Report 2021

1 Introduction

1.1 This annual report informs the progress on the equality agenda covering the period January 2021 to December 2021. The Council is currently in the process of adopting its new Equality Strategy 2022 to 2026.

1.2 The report bridges the period covered by the previous equality strategy, for 2017 to 2020 and the upcoming new strategy for 2022 to 2026. There is, however, considerable overlap between these set of objectives and a lot of activity will continue or evolve from one period to the next. It should be noted that the examples included in this report are not a complete list of everything the Council has done or will do to achieve our equality objectives.

1.3 COVID-19 impacted greatly on almost all the work being undertaken to fulfil these objectives, delaying some work but also generating new activity to reduce the impact of the pandemic on disadvantaged groups and promote equality during this unprecedented period.

2 The Council's Vision, Purposes and Priorities

2.1 Bromsgrove District Council's vision is to enrich the lives and aspirations of all our residents, businesses, and visitors through the provision of high-quality services, ensuring that all in need receive appropriate help and support. People are at the heart of everything we do; whether they live in our district, work here, or choose to visit. Everyone deserves to receive the best possible service and support and we aim to put those in need at the forefront.

2.2 The Council is committed to providing residents with effective & efficient services that not only meet their needs but understand them too. Through considering what really matters to our residents the Council's Strategic Plan 2019-2023, sets out eight key priorities, underpinned by five strategic purposes.

Eight Key Priorities for 2019-2023

- Economic development and regeneration
- Skills for the future
- Improving health and well being
- A balanced housing market
- Reducing crime and disorder
- Financial stability
- High quality services
- Sustainability

Five Strategic Purposes, with our communities at the heart:

- Run and Grow a Successful Business
- Work and Financial Independence
- Living Independent, Active and Healthy Lives
- Affordable and Sustainable Homes
- Communities which are Safe, Well Maintained and Green

Appendix 1

3 Meeting our Equality Duties

3.1 The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society. The Act covers nine protected characteristics, and these are the grounds upon which discrimination is unlawful. The characteristics are

- Age
- Disability
- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Race
- Religion or Belief
- Sex
- Sexual Orientation

Although it is not stated in legislation as a protected characteristic, we also commit to treating everyone equally regardless of their socio-economic status. Our 2022-2026 Equality Strategy will include it and will work to eliminate discrimination and disadvantage caused by a person's socio-economic status.

3.2 The Equality Act 2010 consists of a General Equality Duty, supported by specific duties, and requires public authorities, like Bromsgrove District Council, to consider or think about how their policies or decisions affect people who are protected under the Equality Act. The General Duty requires public bodies to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

In addition, public authorities also have specific duties and must do the following:

- Publish equality information at least once a year to show how they've complied with the equality duty
- Prepare and publish equality objectives at least every four years

4 Population Overview

4.1 At the time of the last census (2011) there were 93,637 people living in Bromsgrove District, made up of 49.45% male and 50.55% female. The age breakdown was 5.15% aged 0-4 years, 15.15% aged 5-17 years, 59.25% aged 18-64 years and 20.43% aged 65 years and over.

4.2 The largest ethnic group was White (English/Welsh/Scottish, Northern Irish/British) at 93.60% with the next largest ethnic groups being 1.15% Asian/Asian British: Indian and 1.15% White: Other White.

4.3 Christianity is the highest recorded religion at 68.89% followed by 22.05% stating no religion and 6.93% as religion not stated.

4.4 In terms of disability, a total of 17.57% said their day-to-day activities were limited either a lot or a little. A total of 95.17% reported their health as very good, good, or fair and 4.82% reported bad or very bad health.

4.5 There were 42,053 people who were married or in a registered same-sex civil partnership.

Appendix 1

4.6 More detailed information about the profile of the district of Bromsgrove is set out in appendix A. The census was carried out in 2021 and once information is available it will help inform the council of changes in its population.

5 Our Equality Objectives

5.1 This report bridges the period covered by the previous Equality Strategy 2017 to 2020 and the upcoming new strategy for 2022 to 2026, which is due to be adopted in spring/summer 2022. It provides a progress on key areas of equality work, during 2021, that underpin the objectives set out in the 2017 to 2020 strategy.

Objective 1: To understand the needs of the community so they can access our services, facilities, and information

Objective 2: To engage and communicate with the community in the most appropriate and accessible ways

Objective 3: To support Council's employees and Elected Members to deliver accessible, non-discriminatory services

6 Key Achievements and Progress in 2021

6.1 Covid-19

6.1.1 Covid has continued to dominate the direction of the council's work and working alongside partners including Worcestershire County Council, the NHS, and the voluntary and community sector to provide guidance, information, advice and support to the public. The Redditch and Bromsgrove District Incident Management Team (DIMIT) has continued to meet regularly, chaired by the Deputy Chief Executive, and supported by Public Health, bringing together a range of local partner agencies. These meetings with key officers have informed the direction of covid recovery work and helped pull resources together, enabling essential funds to be accessed. Teams have worked together to support pop up vaccination centres, enabling businesses to gain financial support and signposting, and enabling voluntary and community sector organisations to gain financial support which in turn helped ensure they were able to continue providing much needed support to our communities, particular vulnerable people.

6.1.2 Through the Household Support Fund, all District Councils worked together with Worcestershire County Council to try and ensure funding was allocated in such a way that it reached those most in need, including working with Act on Energy to provide support around energy bills, which was oversubscribed. At a District level, again working with partners such as Citizens Advice Bromsgrove and Redditch, local foodbanks, schools/local college and BDHT, other support has been provided including food parcels / vouchers, essential white goods and more. Working with other local organisations and groups has helped us to identify eligible households (both families and individuals) who are in need and eligible to benefit from this support.

6.1.3 The Holiday Activities and Food Fund (HAF) targets young people who are entitled to free school meals or who's families are just about managing (JAM). During 2021, free activities and food have been made available for young people to access across the main school holidays of Easter, Summer, and Christmas. Again, by working with schools and local organisations we were able to target the young people in need to make this accessible for them. Activities were delivered by various providers under our umbrella who also provided a lunch box, hamper, or hot meal to those children at the activity. Due to covid restrictions this face-to-face delivery wasn't always possible, so activity packs and resources were provided along with food hampers as an alternative.

Appendix 1

6.2 Partnerships

6.2.1 Partnership working has continued, helping to ensure different agencies address local need collectively rather than separately. This has been shown through DIMT (as mentioned in 6.1 above) as well as the existing Partnership structures such as Bromsgrove Partnership.

6.2.2 It was through the Bromsgrove Partnership Board and the Steering Group that it set up, that ensured the District was in the best position to progress Asset Based Community Development (ABCD) when the Council was successful in bidding for funding for community builders. Due to the Partnership, the funding was used to recruit not just one, as originally expected, but two community builders, both of which were recruited from or close to the local communities they will work within. (ABCD covered under 6.4 below).

6.2.3 The Bromsgrove Partnership Theme Groups continued to meet virtually, strengthening the links between agencies, and continuously striving towards more joined up local provision. For instance, the new Social Prescribing Service in Bromsgrove, headed up by the District Council, commenced during 2021 and could hit the ground running due to building connections with service providers using Bromsgrove Partnership's Community Wellbeing Theme Group in particular. Social Prescribing Service offers support to patients from 9 GP surgeries with a personalised support plan about what matters to them and linking them with groups and activities to support their well-being. Key issues have been isolation, anxiety, and financial/housing support.

6.2.4 The Council and the wider Bromsgrove Partnership have been working with the Bromsgrove Primary Care Network (PCN) to support the newly formed Bromsgrove Collaborative. Although early days, it is anticipated that the Bromsgrove Partnership will wrap around and strengthen the work of the Bromsgrove Collaborative.

6.3 Starting Well Partnership

6.3.1 Being a parent is so rewarding but can also be challenging at times, no more so than during COVID-19, whether its support with routines or encouraging your children to listen. Our free service supports parents of children and young people 0 to 19 years and facilitates a variety of evidence-based groups for parents. The groups give the opportunity to learn new strategies build their confidence and strengthen their family relationships.

6.3.2 The evidence-based parenting groups, delivered via a digital platform and face to face, have had some very positive outcomes impacting a high number of children. Community events have been delivered in partnership with libraries, sports development, health, and the voluntary sector with a focus on holiday hunger providing food and activities. We have recruited volunteers to support our parenting groups and community events and the Family Hubs have developed since lockdown and are now a hive of activity again.

6.4 Asset Based Community Development (ABCD)

6.4.1 Asset Based Community Development (ABCD) approaches show that connecting people and creating more resident-to-resident relationships builds interdependence and reliance on each other. Connecting people to their shared interests, and enabling them to exchange skills and resources, helps communities identify and act on the issues that are most important to them. This provides a brief update on the progress of ABCD work across Bromsgrove district and the county during 2021.

6.4.2 During April and May an officer and elected member from all 6 districts across Worcestershire completed Introduction to ABCD training with Nurture Development. Following the training the cohort went on to establish an initial Worcestershire Community of Practise with meetings between June and November.

Appendix 1

6.4.3 From September to December representatives from across Worcestershire completed ABCD Guides training facilitated by Nurture Development. A joint Redditch and Bromsgrove district Community of Practise / Learning Network is now in the development stage.

6.4.3 Two Community Builders were appointed in December, based in Catshill and Rubery and hosted by the social enterprise Newstarts.

6.4.4 Catshill Test and Learn Project Steering Group was joined by the ABCD team from Worcestershire County Council in early 2021 with the aim to facilitate ABCD practice within local organisations and support local activity. It became apparent that community builders were the missing piece needed to progress and embed an ABCD approach, so Bromsgrove District Council (together with Redditch Borough Council) put a funding proposal forward to Worcestershire County Council. This was not only accepted but the County Council encouraged other Districts to do the same. As funding became available, the Catshill Can steering group were ideally placed to help facilitate and move things along at pace as dictated by the strict funding deadlines given. This led to Social Enterprise, Newstarts, being awarded the funding to host two community builders in Bromsgrove. In early 2021, with support from the steering group partners, the ABCD team hosted a Virtual Open Space event (due to COVID restrictions) to understand what residents like about their community and form connections. This worked as a catalyst in connecting people and brought the idea of restarting the Car Boot sale for residents, which is now back underway. The ABCD team attended several summer events in Catshill partnering with Starting Well to build local partnerships and meet more residents to understand what they liked about their community and discuss their ambitions for Catshill. This was followed up with an Asset Mapping event in December. With residents the team had met they are planning the next community chat event and mobilising the community to help promote it. Ideas for community activities included a resident led fayre and swap shop. The Community Builder is looking to support residents to develop these (and other) ideas further and build connections with other members of the community to help make this happen.

6.5 Community Engagement

6.5.1 During 2021 the council carried out a range of community engagement and consultations. The information gathered has supported service delivery and corporate decisions. All surveys were promoted on the council's website and on social media with paper copies available. The council continues to work hard to increase participation with responses encouraged from our diverse population to ensure a cross representation of responses.

6.5.2 The Bromsgrove Community Panel, a list of Bromsgrove District residents who have signed up to be kept informed about engagement and consultations carried out by the council, continues to grow. As of the end of 2021, there were 359 members with new members signing up regularly.

6.5.3 During the year over fifteen surveys have gone out to the public covering a range of topics including

- Community safety
- Feelings and views on Covid-19
- Climate Change
- Feedback about Street Theatre events
- Surveys to support the development of the Leisure and Events Strategy
- Cashless Carpark payments options
- Shopmobility
- Local bus shelter replacement
- Annual Community Survey

Appendix 1

6.6 Community Events

6.6.1 Throughout the year, we have provided opportunities to celebrate the diversity, culture, and heritage in our community and with our workforce. Due to social-distancing restrictions during the pandemic, most of our events during 2021 were scaled back. However, we were still able to mark important dates including Remembrance Sunday, Armed Forces Day, Holocaust Memorial Day, Polish Independence Day, World Mental Health Day, LGBT+, International Women's Day and White Ribbon Day.

6.6.2 We welcomed back, following the lockdown of 2020, to Bromsgrove High Street the Court Leet event in June and the Christmas Market in November, as a part of the Christmas lights Switch On. Bromsgrove community fully supported the events, with family and friend's coming together to celebrate the local arts and cultural offer the town has to offer and reducing isolation and loneliness a lot of residents have felt during the pandemic. Bromsgrove District Council works in partnership with the Court Leet and the Friends of St John's, who run the Christmas Markets.

6.6.3 In 2021, Bromsgrove hosted its first Pride Event. The Bromsgrove Pride Committee organised and planned the event with grant support from BDC Arts and Culture Team and the Equality Small Grants Scheme. The Bromsgrove Pride Event was integrated into market day on Saturday 2nd October with fifteen stalls available for organisations and community groups including space for a fire engine and fire and community police stand. There was a small platform for low key entertainment. The main principle of the event was for it to be a small low key first pride event in Bromsgrove, that was a safe space for those taking part and attending. It was also for the organisers to grow in confidence moving forward with future events. The event was hailed a success by the Bromsgrove Pride Committee, with an estimated attendance of over a 1000 people throughout the event. They are now in the process of trying to recruit more people to the committee and making plans for a 2022 event.

6.6.4 Some other events and activities that supported people in our community included –

- Bromsgrove Boccia Boars - Boccia is a game created for people with cerebral palsy, but the club welcomes all abilities.
- Disability Climbing - For children of all ages to climb at the "Clip N Climb" Indoor Climbing Wall
- Junior Inclusive Athletics - Our fun-based junior inclusive athletics club at the Ryland Centre welcomes all abilities to come and learn various athletic skills and techniques.
- Keep On Moving Multi Sports Club - Multi sports club for adults with disabilities
- Trike Bikes in Sanders Park – Suitable for ages 5 and upwards with a disability and want to cycle around Sanders Park.
- Active Seniors across the district - Active Seniors exercise classes help to improve strength, balance, and co-ordination.
- Street Theatre - Providing a diverse programme of varied acts and well managed activities to the local people which contributes to the promotion of a multi-cultural community.

6.7 Equality and Community Grants

6.7.1 Bromsgrove District Council Equality Small Grants Scheme is in its seventh year of providing grants and it has been a challenge since March 2020. To reflect this, the grants scheme has been amended to meet the changing landscape. Firstly, a decision was made to extend the delivery deadline for the 2020-21 grants from April 2021 to March 2022, allowing more time to deliver some projects safely and without certain restrictions. Secondly, the 2021-22 launch was delayed till May 2021 to ensure projects could be delivered as Covid restrictions started to be lifted. There was £10,000 available under this scheme. For the first time the BDC Equality Small Grants Scheme was underspent with six organisations/groups successfully receiving a grant. Feedback on those who were successful is available on our [website](#).

6.7.2 For this year, in addition to the Equality Small Grant Scheme, there was another opportunity to apply for a larger grant. The Community Grants Scheme 2021/22 was aimed at larger voluntary, charitable or

Appendix 1

community organisation/group or if the project needed a bigger grant with up to £5,000 available per project. The Community Grants Scheme replaced the New Home Bonus Community Grants Scheme but followed the principles of the original scheme. There was £80,000 available under this scheme.

6.8 Community Safety

6.8.1 The North Worcestershire Community Safety Partnership brings together Safer Bromsgrove, Safer Redditch, and Safer Wyre Forest. The Partnership delivers a range of community safety initiatives and works with agencies and communities to achieve the Partnership's vision of keeping "North Worcestershire a safer place to live, work and visit".

6.8.2 During 2020-2021, we continued to work together to reduce crime, the fear of crime, and disorder and anti-social behaviour that affect our local communities to help them to feel safe where they live, by delivering the following programmes-

- The Respect Programme - Community safety awareness sessions as part of school PHSE session on subjects such as recognising and reporting hate crime, understanding healthy relationships/domestic abuse, the dangers of substance misuse and promoting respect and community responsibility.
- The Empowering Young People Programme - Provides an eleven-week programme of arts and crafts, issue-based activities and interactive workshops addressing issues such as life skills, confidence building and self-esteem work.
- Youth Outreach and Detached Youth Work - provides a team of trained, outreach/detached youth workers who engage with and support young people involved in or at-risk of becoming involved in on-street ASB.
- Nominated Neighbour Scheme – The scheme aims to protect vulnerable residents from doorstep crime and rogue trader offences, continues to be a successful local initiative.
- Black Lives Matter awareness campaign - The Black Lives Matter awareness campaign ran through the whole of February 2021 coinciding with America's Black History Month. The aim of the campaign was to dedicate online space for local voices to be heard and to raise awareness about systemic racism.

6.9 Shopmobility

6.9.1 Bromsgrove Shopmobility remains open on reduced hours as current demand is low. A survey was launched in 2021 to understand the demand and the need for the service. Work is being carried out to analyse these outcomes.

6.10 Community Transport

6.10.1 In 2021, Bromsgrove District Council selected local charity BARN (Bromsgrove and Redditch Network) to run the 'BURT' community transport service. BURT, which stands for Bromsgrove Urban and Rural Transport, has been Bromsgrove District's local community transport minibus service since 2009. BARN has run BURT since 2017 and can now continue to run it for five more years, after winning the latest tender from the district council.

6.10.2 The service helps residents of the district who are unable to make essential journeys by conventional transport, either because of personal mobility or disability difficulties, or because suitable public transport is not available. The BURT minibus is adapted for wheelchair users and helps people get to fitness classes, life-after-stroke sessions, dementia clubs, social activities and friendship groups, and more, or sometimes just to the shops. A new BURT bus was brought into service in 2018 with help from community fundraisers.

Appendix 1

6.11 Interpreting and Translation

6.11.1 Throughout 2021 the Council has continued to provide interpreting and translation services. In nearly all cases interpreting has taken place via telephone or video call rather than face to face. This has ensured the service can continue safely and has enabled a small cost saving for the council. The service is promoted internally to all services and managed within the Policy Team.

6.12 Employee Support

6.12.1 This year has been another challenging year for our employees with the pressures Covid has brought and we have continued to provide support and advice to our employees.

6.12.2 We provide an employee assistance programme which is available to all staff and their immediate family members. This covers everything from health and wellbeing, finances, caring for the elderly, concerns at work, bereavement support etc. Staff can use this to access advice and support on just about anything including counselling sessions. There is also more tailored support available on an individual basis through HR and Occupational Health and Phone a Friend.

6.12.3 Mental Health Awareness has continued to be an important message that the council promotes. Support is provided via the employee assistance programme, and we are undertaking a wide programme of Mental Health Awareness training for all staff and managers and are developing in-house Mental Health First Aiders. We actively take part in 'Time to Talk' and found new ways to engage rather than face to face including Tea and Talk on Teams, links to information and staff room Teams meet ups.

6.12.4 With more of a focus on suicide prevention, actions have focused on internal communications, support and training to managers and all staff, promoting World Mental Health Day.

6.12.5 The Health and Wellbeing Group started in April 2020 in response to issues around health and wellbeing, including mental health support, particularly in relation to circumstances around the Covid pandemic. The group includes representatives from Human Resources, Health & Safety, Trade Union, and Communications. The group, in collaboration with the Culture Work Group, Health & Safety Committee, Corporate Management Team and 4th Tier Managers, discussed and undertaken a range of areas of work including:

- Mental Health First Aid Training
- Regular communications and articles to staff
- Flu vaccination programme
- Well-being Week events (w/c 4th October 2021)
- Staff Space set up
- Managing Anxiety sessions (July 2021) to support those returning to the office
- Refresh/relaunch Phone A Friend Scheme
- Reminders for staff to complete DSE Assessment to ensure they can work comfortably at home
- 'Who Are We' – videos of staff sharing what job they do

6.12.6 The pandemic, the sudden move to remote working for many of our staff, and the challenge of working out in the community during the pandemic has affected us all. In addition to this, we are all constantly dealing with issues in the workplace and trying to deliver the services that our customers want and need during a period of ongoing uncertainty. This has created a range of pressures and the council wanted to understand these concerns by hearing from all staff. To enable employees to have their say to the Corporate Management Team (CMT) a Staff Survey was promoted to all staff from 22nd November to 12th December. Results are currently being considered by management.

Appendix 1

6.12.7 Chief Executive Q and A sessions have continued to be delivered via Teams, every month, providing an opportunity to hear the latest news from the Chief Executive and ask questions. The sessions are also recorded to enable those to catch up. This continues to have a good attendance from staff across the council and a way of sharing information and keeping in contact.

7 Next Steps

7.1 The Council will shortly be adopting its new Equality Strategy 2022 to 2026. It will set out the direction of equality work for the next four years and ensure the Council is meeting the Specific Duty under the Equality Act of preparing and publishing equality objectives at least every four years. Once adopted it will be made available on our website.

Appendix A - Office for National Statistics 2011 Census figures for Bromsgrove District

Age	Figures	%
All categories: Age	93,637	
Age 0 to 4	4,822	5.15%
Age 5 to 7	3,008	3.21%
Age 8 to 9	1,912	2.04%
Age 10 to 14	5,529	5.90%
Age 15	1,259	1.34%
Age 16 to 17	2,489	2.66%
Age 18 to 19	2,004	2.14%
Age 20 to 24	4,677	4.99%
Age 25 to 29	4,250	4.54%
Age 30 to 44	17,643	18.84%
Age 45 to 59	20,452	21.84%
Age 60 to 64	6,457	6.90%
Age 65 to 74	9,835	10.50%

Disability	Figures	%
Total population	93,637	
Claiming DLA	3510	3.75%
Day-to-day activities limited a lot	7,585	8.10%
Day-to-day activities limited a little	8,863	9.47%
Day-to-day activities not limited	77,189	82.43%
Day-to-day activities limited a lot: Age 16 to 64	2,500	2.67%
Day-to-day activities limited a little: Age 16 to 64	3,690	3.94%

Sex	Figures	%
All categories: Sex	93,637	
Males	46,300	49.45%
Females	47,337	50.55%

Religion/Belief	Figures	%
All categories: Religion	93,637	
Christian	64,508	68.89%
Buddhist	191	0.20%
Hindu	323	0.34%
Jewish	91	0.10%
Muslim	502	0.54%
Sikh	609	0.65%
Other religion	282	0.30%
No religion	20,645	22.05%
Religion not stated	6,486	6.93%

Reported Health	Figures	%
Total population	93,637	
Very good health	45,932	49.05%
Good health	31,306	33.43%
Fair health	11,885	12.69%
Bad health	3,484	3.72%
Very bad health	1,030	1.10%

Ethnicity	Figures	%
All categories: Ethnic group	93,637	
White: English/ Welsh/ Scottish/ Northern Irish/ British	87,640	93.60%
White: Irish	904	0.97%
White: Gypsy or Irish Traveler	75	0.08%
White: Other White	1,077	1.15%
Mixed/multiple ethnic group: White and Black Caribbean	631	0.67%
Mixed/multiple ethnic group: White and Black African	82	0.09%
Mixed/multiple ethnic group: White and Asian	446	0.48%
Mixed/multiple ethnic group: Other Mixed	237	0.25%
Asian/Asian British: Indian	1,078	1.15%
Asian/Asian British: Pakistani	221	0.24%
Asian/Asian British: Bangladeshi	39	0.04%
Asian/Asian British: Chinese	309	0.33%
Asian/Asian British: Other Asian	278	0.30%
Black/African/Caribbean/Black British: African	110	0.12%
Black/African/Caribbean/Black British: Caribbean	267	0.29%
Black/African/Caribbean/Black British: Other Black	67	0.07%
Other ethnic group: Arab	53	0.06%

Country of birth	Figures	%
All categories: Country of birth	84,214	
England	75,499	89.65%
Northern Ireland	274	0.33%
Scotland	752	0.89%
Wales	990	1.18%
United Kingdom not otherwise specified	1	0.00%
Ireland	525	0.62%
Other EU: Member countries in March 2001	530	0.63%
Other EU: Accession countries April 2001 to March 2011	2,581	3.06%
Other countries	3,062	3.64%

Country of origin	Figures	%
All categories: Country of birth	93,637	
England	87,509	93.46%
Northern Ireland	277	0.30%
Scotland	827	0.88%
Wales	1,285	1.37%
United Kingdom not otherwise specified	2	0.00%
Ireland	628	0.67%
Other EU: Member countries in March 2001	534	0.57%
Other EU: Accession countries April 01 to March 11	333	0.36%
Other countries	2,242	2.39%

Dependents in household	Figures	%
All households	38,290	
Dependent children in household: All ages	169	0.44%
Dependent children in household: Age 0 to 4	265	0.69%
One person in household with a long-term health problem or disability: With dependent children	232	0.61%
One person in household with a long-term health problem or disability: No dependent children	204	0.53%

Caring responsibilities	Figures	%
Total population	93,637	
Provides no unpaid care	82,436	88.04%
Provides 1 to 19 hours unpaid care a week	7,723	8.25%
Provides 20 to 49 hours unpaid care a week	1,304	1.39%
Provides 50 or more hours unpaid care a week	2,174	2.32%

Employment	Figures	%
All households	93,637	
No. adults in employment in household: With dependent children	310	0.81%
No. adults in employment in household: No dependent children	181	0.47%

Main Language – over 80 reported	Figures	%
All Usual Residents Aged 3 and over	90,861	
English (English or Welsh if in Wales)	89,668	98.69%
Other European Language (EU)	335	0.37%
South Asian Language	269	0.30%
East Asian Language	262	0.29%
East Asian Language; All Other Chinese	135	0.15%
South Asian Language; Panjabi	125	0.14%
Other European Language (EU); Polish	113	0.12%
Other European Language (EU); German	75	0.08%
Russian	66	0.07%

Household Language	Figures	%
All categories: English as a household language	38,290	
All people aged 16 and over in household have English as a main language	37,727	98.53%
At least one but not all people aged 16 and over in household have English as a main language	360	0.94%
No people aged 16 and over in household but at least one person aged 3 to 15 has English as a main language	37	0.10%
No people in household have English as a main language	166	0.43%

Marital status	Figures	%
All categories: Marital and civil partnership status	77,107	
Single (never married or never registered a same-sex civil partnership)	20,703	26.85%
Married	41,952	54.41%
In a registered same-sex civil partnership	101	0.13%
Separated (but still legally married or still legally in a same-sex civil partnership)	1,661	2.15%
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	6,598	8.56%
Widowed or surviving partner from a same-sex civil partnership	6,092	7.90%

Planning Determination Timescales – Further Information

Speed

Below is our most recent performance relating to the speed of decision making as recorded on 1st Jan 2022. (This assessment will be redone after 1st April to reflect the next quarter). The figures show the difference between Major and non-Major applications, the performance for this Quarter and the Rolling 2 year period. This should be considered in the context of the thresholds which require the two year rolling performance to be in excess of 60% for Major apps and 70% of non-majors to be determined in time (or within an agreed EoT).

Bromsgrove DC

Major Applications - this quarters performance was 100%

Rolling two year performance was 86.4%

Non Majors - this quarter performance was 70.1%

Rolling two year performance was 74.9%.

Should you wish to see other performance indicators there is a raft of information available via this link [Live tables on planning application statistics - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/statistics/planning-application-statistics) with Planning performance tables being at the bottom of the link; Table 151 onwards. It is worth noting the time period covered by these tables lags behind the current period, so the tables available via the link cover the period October 2019 - September 2021. (some relate to other time scales but this is detailed in the title of the table).

Quality

Table P152/P154 includes information in connection with Quality of decision making. This is in effect to do with Appeal performance. This test requires that **less than 10%** of total decisions in that category are overturned at Appeal.

You will see in Table P152a (LPA decisions April 2018 – March 2020) for Major applications Bromsgrove was 8.3%.

You will see in Table P154 (LPA decisions April 2018 – March 2020) for Minor applications Bromsgrove was 1.2%

One final comment would be that these statistics are just that, they show just one aspect of the departments work. Whilst extensions of time for decision making is factored into the 'speed' test, the stats do not show how we are positively working with applicants and agents to improve development and achieve good outcomes.

This page is intentionally left blank